

Ohio Regional Service Committee of Narcotics Anonymous Regional Service Committee Quarterly Meeting

July 13th & 14th, 2002

ATTENTION RCM's – The following information goes back to your areas & groups:

- ⌘ The October 2002 RSC will be held on October 5th (Sat.) & 6th (Sun.) starting at 10:00am both days. There will be a recovery meeting each morning at 9:00am before the business meetings. The meetings will be held at the Days Inn, 1250 Neubrecht Road, Lima, OH. For hotel reservations, call 419-227-6515. Saturday night, there will be a speaker meeting at 7:00 p.m. and a dance following. There will be a \$3.00 charge for the dance. For more information, call Bill E. (RCM) at 419-667-4391, Justin H. (Act. Chair) at 419-222-6706, or Kirby M. at 419-443-1484 (kirbsideaudio@aol.com).

Directions: From I-75 (either direction) Exit 127A (State Route 81 West), at first traffic light, turn right.

- ⌘ Elections were held on July 13th. The RSC trusted servant positions were filled as follows:

Regional Chair:	Mark R. from Columbus (formerly the Vice-Chair)
Vice-Chair:	Kirby M. (formerly the RCM for NWOASCA)
Regional Delegate:	Jill M. from Jackson Center (formerly the RD Alternate)
Regional Delegate Alternate:	Michael K. from Dayton (formerly the RD Alt. 2 nd)
Treasurer:	Liz C. from Columbus (previous Treasurer)
Vice-Treasurer:	Robin S. from Middletown (formerly the RD)
Secretary:	Carolyn A. from Dayton (previous Secretary)
Vice-Secretary:	No nomination – Please take back to Groups
Human Resource Panel 1:	Al S. from Middletown (formerly the P&A Chairperson)
Human Resource Panel 2:	Linda N. from Celina (formerly the Outreach Chair)
Webmaster:	Steve A. from Dayton (previous Webmaster)
12-Step Retreat Chair:	GP A. (voted in at January '02 RSC)

- ⌘ The results of the CAR motions at the WSC are as follows:

MOTION 1: PASSED (Revised Group Treasurer's Workbook)
MOTION 2: PASSED (Issue Discussion Topics will no longer be in the CAR)
MOTION 3: NOT CONSIDERED (Selected Issue Disc Topics)
MOTION 4: FAILED (No info gathering by NAWS for GSR training)
MOTION 5: NOT CONSIDERED (NAWS Database changes)
MOTION 6: DIED - no 2nd (NAWS organize, host, facilitate US Regional Assembly)
MOTION 7: FAILED (No 6-yr moratorium of seating US Regions)
MOTION 8: FAILED (No increase in lit discount for annual contract holders)
MOTION 9: NOT CONSIDERED (No increase from 30 to 60 days for annual contract holders to pay)
MOTION 10: FAILED (WB will not delay Basic Text evaluation until 2006)

⌘ Result of RSC motion 2002:15 is as follows:

Motion 2002:15 **Date:4-14-2002**

Maker of Motion: ORSCNA Secretary – Carolyn A.

Motion: To increase the \$60.00 allocation for the Regional Secretary in 4.2.3 of policy to \$100.00.

Intent: Cost of copying and mailing has gone up.

Vote: **BACK TO AREAS**

Motion carried 7-2-0 (Missing SASCNA)

⌘ New motions going back to the Areas:

Motion 2002:20 **Date: 7-14-2002**

Maker of Motion: HRP-1 – AI S.

Motion: To make the OCNA Corporation an active entity of our service structure.

Intent: To allow the OCNA Corporation to be part of our service structure to ensure continuity of the convention and have a means to support and inform all future convention committees. Accountability will be defined in ORSCNA policy.

Vote: **BACK TO AREAS**

NOTE: For information on the structure of the corporation, see the proposal included at the end of the minutes.

Motion 2002:21 **Date: 7-14-2002**

Maker of Motion: HRP-1 – AI S.

Motion: To make position of Phoneline Coordinator a position of the ORSCNA administrative committee.

Intent: To have an elected position for coordinator of Phoneline efforts and to be a liaison between ORSCNA and the phone service. In the absence of an elected person, the Vice-Chair of ORSCNA would assume the duties of the position.

Vote: **BACK TO AREAS**

Information and Reminders

- **RCMs:** Please remember to bring updated Lines of Communication information for your area's trusted servant positions and give it to the Secretary. This information gets distributed in the minutes and helps improve our communication process.
- Please stress the use of the Regional Service Pool Resumé **form**.

NOTE: See the enclosed resumé form included at the end of the minutes.

Administrative Committee Reports

Chairperson

Good morning family,

Hope everyone made it here without too much trouble. I would like to say it has been an honor to be able to sit and serve on this committee. It has been a learning experience. I am in hopes that you all will allow me to come and hang out even though I am not on the committee (just kidding!!). Once again, thank you for allowing me to be a part of.

In loving service,

Tim J., ORSCNA Chair

Vice-Chairperson

No report.

Secretary

Hi to all,

Thank you for your caring and understanding this past quarter. There's not much to report except that I did send 2 certified letters as directed by ORSCNA on behalf of the 12-Step Retreat regarding the 3 returned checks. Per a phone conversation with Robert F., Treasurer of the 12-Step Retreat subcommittee, he informed me that he had already received reimbursement for one of the checks. Copies of the letters were sent to Tim J., ORSCNA Chairperson and Robert F. via G.P. A., 12-Step Retreat Chairperson. Also, I have the signed delivery confirmations from the addresses. In the letter, I asked for resolution of this matter no later than July 8, 2002. Hopefully, reimbursement has been received and will be reported in either the ORSCNA Treasurer's report or the 12-Step Retreat Chairperson's report.

Lastly, I am requesting next quarter's budget in advance. I would like to receive the check tomorrow in the amount agreed upon based on the outcome of the pending motion. I am turning in receipts totaling \$30.54 for mailing costs. My husband was able to print copies at his workplace for the cost of the paper. I will include this in next quarter's budget when I replace the pack of paper.

In loving service,

Carolyn A., ORSCNA Secretary

Treasurer

<u>Payee</u>	<u>Amount</u>	<u>Running Balance</u>
<i>Beginning Balance</i>		\$3,673.96
M.C.I.	(472.05)	3,201.91
Hamilton Answering Service	(464.28)	2,737.63
Bank Charges	(26.54)	2,711.09
Deposit	1,398.33	4,109.42
Deposit - COASCNA	233.85	4,343.27
Deposit - 12 Step Retreat	130.00	4,473.27
Deposit - MEASCNA	50.00	4,523.27
Deposit - GCASCNA	50.00	4,573.27
Deposit - MOASCNA	73.00	4,646.27
Deposit - OCNA 20	2,990.88	7,637.15
WSO	(616.41)	7,020.74
RDM	(760.00)	6,260.74
Secretary	(100.00)	6,160.74
Secretary	(30.54)	6,130.20
Robin S.	(25.00)	6,105.20
RDM	200.00	6,305.20
WSO Donation	(2,000.00)	4,305.20
ENDING BALANCE		\$4,305.20

Submitted by Liz C., Treasurer

Regional Delegate

Dear Regional Family,

Before getting into my report, I would like to thank you all for entrusting me to serve as your Regional Delegate for the last year, and as the RDA for the two years before this. I have always been grateful to be able to serve Narcotics Anonymous, no matter what capacity it has been in, but this position has been such a blessing. I have learned so much more about our fellowship than I knew before. I have received a greater understanding of the struggles that other communities have in holding meetings, not only in the U.S., but around the world. I have a better appreciation for those that serve us at the world level. And I guess the greatest gift of all is the feeling of pride and appreciation I have for my Region. THE OHIO REGION IS AWESOME! Thank you!!

The conference was, as expected, very busy. If anyone has the unfounded idea that our time in California was full of sightseeing and soaking up the sun, come look at one of our Agenda's. I did, however, see the ocean on my way to dinner with the MZF guys on my last night there.

The conference was very different this year the way it was set up. The RD's had cards they held up in order to be recognized and the microphone brought to them instead of standing in one of the lines behind the 2 available mics, as in the past. This system was to make the conference more streamlined and fair. (In the past, those seated closest to the mic got first dibs to speak.) It was quite confusing at first, as many got confused as to which side of the card to hold up. It didn't take long, however, for those that enjoy dickering with the rules of order to figure out how to manipulate the meeting. We spent much time talking about the way things should be done instead of dealing with the issue at hand. Somehow, it all worked out and I came home feeling like we had accomplished a lot.

The results of the CAR Motions are as follows:

- MOTION 1: PASSED (Revised Group Treasurer's Workbook)
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The New Business Motions are attached.

NOTE: See the RD Alternate's report for these motions.

The Conference chose the following topics to discuss over the next 2 years:

- 1. SELF-SUPPORT-- How can we speak to the big picture of the Seventh Tradition? How do we decrease our reliance on monies from conventions, fundraisers, and literature? How do we embrace self-support with the Seventh Tradition?
- 2. ATMOSPHERE OF RECOVERY -- How do we provide for addicts who relapse? Our oldtimers? Our trusted servants? What is an atmosphere of recovery? How do we help members who interfere with an atmosphere of recovery?

NAWS is hoping that the fellowship as a whole will try the brainstorming techniques to discuss these topics. I feel confident that they will be sending out Bulletins in the NA WAY and NAWS NEWS as they did when requesting input for the Sponsorship Project, for they were amazed by the results they got with that. I'd like to see our Region take a more active part than we have in the past. I believe that now that we have streamlined our committee, we should have more time to spend on discussing issues that affect us and try to come up with some solutions.

One of the biggest issues that the fellowship is looking at right now is Recovery literature. The target of our literature today is white, middle class, Americans. The question would be whether or not literature that speaks to a specific audience is in keeping with our primary purpose? Recovery needs to be available to everyone, and our literature should address this as well. We talked about the diversity, even in the U.S. that is overlooked by our Recovery literature...Senior Citizens, Native Americans, Latinos, Asians. It was pointed out that other fellowships are all inclusive, why aren't we? And, what do we want to do about it? NAWS Vision Statement includes the following, "Every addict in the world has the chance to experience our message in his or her own language and culture and find the opportunity for a new way of life". I would hope that the Ohio Region will be supportive to new literature that will be forthcoming and bear in mind that 'our unity comes through our diversity, not through uniformity'.

I received the Regional Donations Report and, according to NAWS, ORSCNA has not made a donation for this fiscal year. I spoke with Tom Rush, who is in charge of fellowship donations, and he double checked the ledgers and could not find any donations. Al spoke with Liz and she verified that we did send 2 donations between July and October. Tom Rush told me to get front and back copies of the checks to him. He said that on occasion a check has been sent to another corporation by the Post Office and that company has deposited the check. When the Region sent copies of the check, the stamp on back verified a wrongful deposit. He then contacted the company and they straightened it out. I'd like to say that I already took care of this, but I didn't. I know that Liz is working today, but will be here tomorrow. At that time, I'll get the checks from her and contact Tom Rush.

I'm including a copy of NAWS Approved Budget for 2002 - 2004.

The elections were interesting this year. Six of the past World Board members were finished with their terms which left us with 11 WB members to elect. We had about 18 nominees and only one was elected out of them. The one elected is from our Mid-west Zone, Jim Bruer from Illinois. We elected 2 co-facilitators: Tim Smith and Mark Hirsh (another MZF member). The new HRP members are Tali and Francine. When the elections were finished, there was discussion about doing another election in order to get more Board members. The conference as a whole was against this. And so, we have 14 World Board Members out of a possible 24. Well, let's hope that they utilize the folks that are in the Pool.

Jill and Michael are both going to give reports on different aspects of the conference. I was hoping to get the Conference Report before the RSC meeting to make sure I didn't leave out any pertinent information but that didn't happen. I'm also going to include the following bulletins to be added to the minutes: #21 the generation of funds (fundraising) and the seventh tradition in narcotics anonymous; #22 direct contributions; #30 theft of NA funds; and #31 meeting attendance cards. They're also available on the NAWS website.

Before I close, I'd like to tell you about something that happened at the conference that I thought was really special. As most of you know, the conference decided 2 years ago that 2nd Alternates would not be allowed on the floor of the conference, only in the gallery. I'll have you all know, that your 2nd alternate was all over the floor of the conference! He got a little bored just sitting and so asked the office staff if they needed any help. Needless to say, I think there may have been times that he would have gladly been able to sit down. I had several people tell me how great he was for doing so. It's that kind of motivation that makes our Region great!

In Loving Service,

Robin S., RD

NOTE: I did not include any of the attachments to this report in the meeting minutes. You can email the Secretary at cablad46@woh.rr.com to request a copy at the October RSC.

Regional Delegate Alternate

Hello family,

I am grateful to be of service again. Since the last time we met, we have returned from the WSC. This will be a lengthy report, although I have tried to cover only the major points. Robin, Michael and I have divided the responsibility for our reports to the region. Let's begin by remembering what the purpose of the conference and NA World Services is.

NA World Services Vision Statement

All of the efforts of Narcotics Anonymous World Services are inspired by the primary purpose of the groups we serve. Upon this common ground we stand committed.

Our vision is that one day:

- Every addict in the world has the chance to experience our message in his or her own language and culture and find the opportunity for a new way of life;
- NA communities worldwide and NA world services work together in a spirit of unity and cooperation to carry our message of recovery;
- Narcotics Anonymous has universal recognition and respect as a viable program of recovery

As our commonly held sense of the highest aspirations that set our course, our vision is our touchstone, our reference point, inspiring all that we do. Honesty, trust, and goodwill are the foundation of these ideals. In all our service efforts, we rely upon the guidance of a loving Higher Power.

NAWS Long-term Goals

In a continuous effort to become the kind of organization that can realize our vision, NAWS strives to achieve the following goals:

Concerning the service we provide

- To be a trustworthy leader, with the foresight to identify trends and issues affecting the fellowship and the ability to develop innovative solutions to address them.
- To be a reliable resource for information about Narcotics Anonymous recovery and access to the recovery process.
- To be the spokesperson for the interests and concerns of Narcotics Anonymous and the issues that further our vision.
- To create and distribute products and services that meet changing fellowship needs.
- To foster a worldwide community of members with unity of purpose and a keen sense of mutual accountability and support.

Concerning how we operate

- To build productive partnerships throughout NA to accomplish our vision: relationships with other components of the service structure and local communities, and between board and staff.
- To be a model of professionalism, setting high standards for service, efficiency in operations, and an unwavering focus on the needs of those we serve.
- To be responsive and accessible, inviting involvement and dialogue, and ensuring efficient delivery of products and services.
- To be respected as an organization of integrity and consistency, principle-centered in words and actions.
- To be a sound organization with the structure and capacity, human and financial, to achieve our goals and priorities.

NAWS Objectives for Key Areas (the strategic framework)

To ensure progress toward NAWS long-term goals while keeping true to the vision statement, progress is critical in the following areas (this is not the entire range of work or goals, but the key areas that need change or that drive new change): Communication, Fellowship Support, Recovery Literature, Leadership, and Resources

Building Better Communications: A Key Area

1. Increase timeliness and perceived value of NAWS communications by initiating a dialogue directly with members and the service structure and by disseminating targeted information of interest.
2. Improve accessibility of NAWS to a diversifying fellowship
3. Raise awareness and enhance perception of NA as a credible option for recovery
4. Build cooperative relationships between NA and the Professional community.

Fellowship Support

NA is changing rapidly (diversity, geographically, culturally, by age) in order to make NA available to every addict, we must better understand member needs and expand fellowship support services

5. Build and implement a range of support services, tools, and related products to meet the diverse needs of our members and potential members.

Recovery Literature

6. Streamline and increase responsiveness of the literature development process to meet the needs of the fellowship.
7. Build a range of literature to meet the diverse needs of members and potential members.

Operating Procedures

8. Develop and operate routinely a process to identify and assess needs, establish priorities, strategize and implement plans, and monitor and evaluate progress.

WB Efficiency and Effectiveness

9. Evolve the focus and operation of the WB as a strategic leadership body.

Resources

10. Build and align staff capacity w/ agreed upon priorities.
11. Evolve the focus and operation of the staff as an effective partner to a strategic board.
12. Define NAWS leadership requirements and build an effective system to identify and cultivate an ongoing pool of future leaders for the organization.
13. Clarify NAWS leader roles and provide the training, tools, and support necessary for success
14. Ensure the long-term reliability of NAWS income sources to carry out identified priorities.
15. Fund the cost of all services through fellowship donations.

Communications Task Force Project

Goal 8 of the Fellowship Development Plan:
“Improve World Services’ written and face-to-face communication with the fellowship”

“What we have here is a failure to communicate”

Perhaps for the first time in NA’s history, NAWS is trying to take a comprehensive look at our fellowship communications problems (the Communications Task Force) and suggest solutions. The findings of the CTF summarize the problems uncovered to date. **The bottom line of the findings is: We’re not serving our members as well as we could be.**

One of the problems is that many of our members do not have an understanding of what world services (NAWS) is and what they do:

- **Who** we are – NAWS is comprised of the World Board, the World Service Office, and the World Service Conference.
- **What we do** – NA World Services (NAWS) provides services supporting the unity of NA and facilitating the continuation and growth of NA worldwide.
- **Why** – So that every addict in the world has the chance to find a new way of life.
- **How** - NAWS achieves its purpose by always acting in accordance with the principles of our program, emphasizing honesty, trust, goodwill, and integrity. We use fair, fiscally sound, efficient, and effective decision-making, policies, and practices.
- **Where** – Internally: among our fellowship, conference participants, board and committees, and WSO staff. Externally: among the general public, treatment and correctional personnel, medical professionals, governmental and nongovernmental organizations, and families.

CTF Research: Focus Groups, WSC 2000 Survey, Staff Interviews

Most of our members have really little or no idea what NA World Services is or what services are provided

Most of our members do not understand the finances of NAWS

What services cost

Where the money to pay for them comes from

The limits of NAWS current resources

The areas where we are unable to provide needed services due to lack of resources

Our shortcomings in communicating about resource needs have a huge impact on the willingness of the NA groups to contribute funds to the service structure in general and directly to NAWS.

The findings by the CTF of key problem areas are included in a separate handout. The report of the CTF is about problems not solutions (it's a process) Solutions come next. Focus groups were held at the WSC to begin the process of finding the solutions to our communications problems. More information is available (such as the focus group and survey results) at na.org. I also have a 50 page report from the CTF as well as the results of the WSC brainstorming session that is available to anyone who is interested.

WSC Seating Process

Criteria: "A new region is eligible to apply for recognition as a conference participant after having functioned as a service body for at least three years. For regions forming out of an already existing region, the newly formed region has to have functioned as a separate body for at least three years. A region that meets these criteria may then initiate its request to be recognized as a conference participant by submitting a letter of intent to the WB not less than one year before a WSC."

The following NA communities applied prior to the deadline:

Arabian Gulf – recommend not to be seated – did not deliver services for 3 years

Greece – recommend to be seated, met all criteria

North Carolina Region – recommend not to be seated, did not deliver services for 3 years

Pakistan – recommend not to be seated, did not deliver services for 3 years

Poland - recommend not to be seated, met some criteria but did not packet of information back to WB

Turkey – recommend not to be seated, did not deliver services for 3 years

The following NA communities applied after the deadline:

Chile

Venezuela

WB has communicated w/ these NA communities, informing them that they will need to begin the process during the next conference cycle.

Special Report - verbal

Financial problem at NAWS. Please see your RCM for details.

Watershed Treatment

There is an information referral service that calls themselves Narcotics Anonymous referral service (they refer people to their treatment centers). This service started in Florida and spread throughout the US, Canada, and Puerto Rico. WSO is working to correct this but it has become a complex problem due to the size of this referral service and because many of their ads have already been printed into numerous phonebooks. The WSO has corrected some of them but it is still going on in some locations. We will be receiving a letter explaining how we can follow up in our own community. To begin, we should regularly check phone listings. When we see a phone listing for NA that we do not recognize, we should call to make sure it really is NA.

Discussion of New Business Motions

Motion #20 - Maker WB

To approve the Basic text Evaluation project plan for inclusion in the 2002-2004 NAWS budget

Motion passed

Motion #21 – Maker WB

The approve the Historical Data Collection project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #22 – Maker WB

To approve the Information Management System project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #23 - Maker WB

To approve the Literature Distribution & Convention Workshop project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #24 - Maker WB

To approve the Public Relations Roundtables project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #25 – Maker WB

To approve the Sponsorship project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion # 26 – Maker WB

To approve the Service Material Evaluation and Development project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #27 – Maker WB

To approve the Standards for World Service Communication with the Fellowship project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #28 – Maker WB

To approve the World Service Meeting project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #29 – Maker WB

To approve the Worldwide Workshops project plan for inclusion in the 02-04 NAWS budget

Motion passed

Motion #30 – Maker WB

To approve the 02-04 NAWS budget

Motion passed

(See spreadsheet)

Motion #31 – Maker WB

To approve the summary of The Narcotics Anonymous Service Structure for inclusion in *A Guide to Local Services in Narcotics Anonymous*

Motion passed

Motion #32 – WB

To approve the revised version of the *Treasurer's Handbook*

Motion passed with amendment

Amendment – Motion #46 – Maker Region of the Virginians

To add to the *Treasurer's Handbook* and *The Group Treasurer's Workbook* under the section, “Guidelines for Group Treasurer”, the following definition of what a prudent reserve is as adapted from page 33 of the Treasurer's Handbook under “Guidelines for the Area or Regional Service Committee”

All funds in excess of the prudent reserve (i.e., all money in excess of monthly expenses) should be sent on to the other levels of service according to your group's practice as discussed in the information pamphlet, *Self-Support: Principle and Practice*

Intent: to eliminate any confusion about prudent reserve at the group level and to follow our adopted fund flow system.

Motion #33 – Maker WB

To approve the revised version of TWGWSS with inclusion of the 2002 WSC Rules of Order and Election procedures and rename this handbook to A Guide to World Services in Narcotics Anonymous
Motion passed as amended see Motions 51, 52 and 60

Motion # 51- Maker Northern NY Region

To amend GTLS by replacing the language on page 25, Elections #5b, with the following: “The WB nominees receiving the most votes above the required 60% majority will be elected to the available positions on the WB
Intent: To allow us to achieve and maintain a full WB

Motion # 52 – Maker Northern NY Region

To amend GTLS by replacing the language on page 25, Elections #5c with the following: “The Human Resource Panel nominees receiving the most votes above the required 50% will be elected to the available positions on the Human resource Panel”
Intent: To maintain a full Human Resource Panel

Motion #60 – Maker Northern California Region

To amend TWGWSS pg. 1 as follows: “The region’s delegate to the world conference is elected by the GSRs and/or (or added) RCMs at the Regional Assembly or RSC (or RSC added). And to add to page 3 the following underlined words, “During the delegate’s term, he or she attends the WSC as a fully funded active participant, for while the delegate is elected by and accountable to the regional assembly or RSC, he or she is not a mere messenger”. Further, that GTLS reflect the same conceptual changes at its next printing.
Intent: To better reflect the diverse practices of the NA fellowship.
Motion passed

Motion #53 – Maker France Region

An International fellowship Development and Support workgroup for 02-04 be created. This workgroup will focus its work on putting together an international fellowship strategy.
Intent: To pave the way for the NAWS Vision Statement’s future implementation and to go along with the Strategic Framework Key Area: Fellowship Support. To enrich the NAWS current routine international operations.
Motion was committed to the WB (suggested using project plan)

Motion #54 – Maker North East Atlantic Region

That the WB initiates a workgroup to investigate options to utilize the Internet to provide service, recovery, and information to the fellowship, professionals, and interested individuals. A report from this workgroup shall be made available no later than WSC 2004.
Intent: To further the process of evaluating communications, as stated in the Strategic Plan, to explore opportunities to use the Internet to provide services.
Motion committed to WB (suggested using project plan)

Motion #59 – maker Greater Philadelphia Region

The WB commit to forming a workgroup during the conference cycle 02-04, to study the NAWS sales policies. This workgroup is to include WB members and regional and/or area customers.
Intent: To fulfill the commitment made in the 1999 Fellowship Development Plan
Motion forwarded to WB workgroup

Motion # 34 – Maker WB

To ratify the WB’s request to continue printing Miracles Happen with the proposed revisions
Motion passed
See Motion to substitute #44 for #34

Motion #44- Maker South Florida Region

NAWS will stop all printing and sales of the Miracles Happen coffee table book until a thorough review process by the fellowship has taken place, in accordance with TWGWSS, p 33, Approval Process for Recovery Literature, Section A, Review-form literature, 1 & 2.

Intent: To ensure the accuracy and approval by the NA fellowship of a document that is perceived to be a historical record of our fellowship.

Motion failed

Motion #42 – Maker Georgia Region

Direct the WB to direct the WSO to remove all web links to any web page with NA copyrighted material posted on their page until this material is removed from their webpage.

Intent: To protect the fellowship’s copyright.

Motion fails (too difficult, would be a fulltime job)

This is relevant for our Region – need to discuss

Motion #47 – Maker Peru Region

That NAWS produce a soft cover Miracles Happen

Motion passed

Motion # 67 – Maker Eastern NY Region

That the WB defines consensus and development guidelines for consensus-based decision making to be inserted into the WSC Rules of Order.

Intent: To move the WSC in the direction of becoming a consensus-based decision making body. To keep in line with the WSC 2002 Rules of Order, where it states that “the conference strives to be an issue and discussion based event”.

Motion passed

Motion #70 – Maker WB

To accept the recommendations for seating in the WSC seating report and recognize Greece as a seated WSC participant beginning at the close of WSC 2002.

Motion passed unanimously

Thank you family for allowing me to serve as your RDA,

Jill M

NOTE: I did not include any of the attachments to this report in the meeting minutes. You can email the Secretary at cablad46@woh.rr.com to request a copy at the October RSC.

2nd Regional Delegate Alternate

The WSC this past May was a wonderful service experience. Although I was not allowed on the floor, I learned a lot about the process and helped out in accommodating the delegates. I was allowed to attend workshops and wish to report on the following:

HRP

There are currently 574 members in the pool, which is up from 306. Breakdown is as follows:

- 140 addicts with 5 – 9 years clean
- 250 addicts with 10-14 years clean
- 140 addicts with 15-19 years clean
- 36 addicts with 20-24 years clean
- 8 addicts with 25+ years clean

There are 457 US members, 117 non-US members. There is a new information form that will be mailed to active and non-active members. There is a new service-interest section. It is now a check box instead of fill-in-the-blanks. Also, a place is there for last 3 service positions. Also, WSO, RSO, and ASC experience is new. General question include addicts' strength, self-description, vision, most rewarding service, etc.

For the HRP nomination process: 5 dropped out prior to interview, 2 during, and 2 after. Candidates could not update a form once it was submitted. Forms should be updated every 3 years.

Resignations: Jim – April 2001 (no reason)
Mike L. – July 2001 (vote of no confidence)

Nomination process/Blind candidate review: No names included in information sent to Regions.

Needs 2/3 of possible score to get to interview stage.

Skills, education, what you offer are main scoring fields.

Michael K, RDA-2

Regional Committee Member Reports

BLASCNA

Hello Region,

I bring greetings from the BLASCNA Area. BLASCNA has no nominations for the vacant positions in the Region. I also bring our Area's conscious on motion 2002:15, the updates of our lines of communication, and updated schedule. Our Treasurer, Annette M., informed me that our Area's donation would be sent to the Region. I also have the report from the Convention Chair, Rodney C., and flyers for upcoming events in the BLASCNA Area was given to me to present to this body.

Your humble servant,

Willie H., RCM Alt.

COASCNA

Hi family,

It's good to be back at the Region! I've been gone for two years. Our Area is starting to fill positions that have been empty for a long time. It still needs help in the area of service positions.

COASCNA is putting on a
Birthday and Anniversary 49 Years Picnic & Baseball Tournament
Saturday July 27, 2002
10:00 a.m. to 7:00 p.m.
John Bishop Park
Etna Street, Whitehall, Ohio
Free food and bring a covered dish

Also: Newsletter is out "A Message of Miracles". I have 9 copies for RCM's.

In loving service,

Jim L., RCM

DASCNA

The DASCNA IV convention was held June 28-30, 2002. We had a great turnout. We thank all members throughout our Region for their prayers and continued support. One local treatment facility was able to have a considerable number of their residents attend our convention for most of Friday night and nearly all day on Saturday. Seeing the joy on their face was the highlight of the convention for me.

The following week, DASCNA was fortunate in having 43 plus addicts share a bus ride to WCNA 29. There is nothing in the world like being surrounded by thousands of friends in recovery. This was another incredible and spiritual experience.

Our Area has renewed the running of 10 posters on local buses which displays the DASCNA phone line number. Our Area feels that it is worth the money if only one addict sees the number and finds recovery.

Our Public Information committee is following the lead of another Area by attempting to have a Basic Text available at 22 local libraries. We will keep you posted.

We are looking for your support on our Man to Man VI event scheduled for June 13-15, 2003. Our first fundraiser will be next Saturday, July 21, 2002 at 1124 Germantown Street, Dayton, OH 45406.

There is no greater gift than GOD as we understand him.

In loving service,

Steve H., RCM

GCASCNA

Good morning family,

It's a wonderful day to be clean and of service to NA.

Our Area's 2000 convention debt is now completely paid, and our ASC is now replenishing our prudent reserve before resuming donations to the Region and the World.

Our ASC has selected several new Area level trusted servants, including myself as RCM and Johnnie L. (aka Rhona's better half) as Alt. RCM. I will be sending an updated lines-of-communication to the Regional Secretary.

We have several upcoming functions:

- July 13th -- NA 49th Birthday Celebration
- July 20th -- "The Big Splash" Pool Party
- July 21st -- We Choose to Live Group 12th Anniversary
- July 27th -- "Growing Up In Recovery"
- August 17th -- NA Unity and Family Day In The Park

The 22nd Abnormal Weenie Jam has been scheduled for September 20th thru 22nd at Winton Woods Park in Cincinnati. Flyers are available.

Our Convention – “Thanks for the Miracle XI” – will be held Thanksgiving weekend (November 29th thru December 1st) at Kings Island Resort and Conference Center.

In loving service,

David L., RCM

HAMASCNA

Hello Regional family,

I shall see all of your lovely smiling faces on Sunday.

I have to say its hard not being here today. In all my service with the Region, this is my first absentee. I landed a good job and they started me on Tuesday and wanted me to work a full week thru Saturday. The norm will be Monday thru Friday.

The HAMASCNA Area is alive and well. We seem to be going through growing pains. We have meetings struggling to stay alive and we have new meetings forming. We would like to remind all to pick up flyers we've brought for the July 27th Fun in the Sun/Dance in the Dark, the August 10th Recovery in the Park, and the September 6th Serenity in the Woods. We warmly invite all to attend.

Our Area is hosting the OCNA Convention in 2004 and we need guidelines for our soon to be voted Chair. Can we please receive some info on this - either who to contact or a copy of the guidelines?

I would like to thank our RCM Alt. for carrying our message to the meeting. Thank you Cheryl M.

In loving, faithful service,

Sandy K., RCM

P.S.: HAMASCNA Area has a few items to discuss with our Treasurer. Our Area has asked us to look into a couple of checks that haven't cleared the bank. Thanks.

We also have brought Serenity T-shirts and mugs for purchase today and tonight. Please see Kelly A. Merchandise Chair.

MEASCNA

Hello family,

MEASCNA is alive and well. We were successful in getting all the meetings and our groups registered thanks to our Area secretary. To date, we have 18 groups and 35 meetings registered with the World, plus our lines of communications are up to date. Our Area secretary also played a major part in revising the Area policy, which was a 4-month undertaking.

I would like to thank Dave L. from GCASCNA, Robin S. from HAMASCNA, and Bill E. and Kirby M. from NWOASCNA for lending their Area policies to add the finishing touches to our policy.

We have a donation of \$50.

Our Area elections will be held August 5th. The Area will be hosting our 3rd annual camp-out September 13th, 14th, & 15th.

In loving service,

Phil T., RCM Alt.

MOASCNA

Hello family,

It saddens me to begin this report by announcing the closing of the oldest group in Mansfield - the Wednesday Awareness Group. It met for the last time on the last Wednesday of June. It closed as a result of a lack of trusted servants. Also we are dropping the Thursday Marysville meeting from our schedule as they have announced their intentions to join COASCNA.

We are now at 6 active meetings. All are represented at ASC and doing well.

Our H & I efforts are going well with a Monday and Tuesday meeting at MANCI and MCC. Also our first meeting was held at CCSI which is a long term female adolescent facility.

We have elected an RCM (John A.) and an RCM Alt. (Bob J.) and look forward to re-establishing closer ties with the Region.

We invite you to attend the 20th Annual Pig-Out on August 23, 24, & 25 at Henlock Trails (near Mohican Lodge). A good time for all with the possible exception of the PIG!

We are enclosing a \$73.00 donation with our report.

In loving service,

John A., RCM
Bob J., RCM Alt.

MVASCNA

Hello ORSCNA,

My name is Jeff and I am an addict. Good to be here once again. This will be my last RSC for awhile as my term has expired. (I'll be back!) It has been an honor and a pleasure to serve here. The MVA is doing well. Terri B. will most likely be taking my place. Our Area will be holding its elections next Sunday (changing of the guard). We have brought our conscience on the motion and nominations. Thank you all once again for letting me serve.

In loving service,

Jeff C., RCM

NWOASCNA

Dear Regional family,

The Northwest Ohio Area is very much alive, growing and recovering. I have my Area's conscious on the past elections and ready to carry our vote. We have added some new meetings to our schedule, bringing our total to 29 meetings per week. I also have brought some updated schedules of the Northwest Ohio Area. We have made a \$651.17 quarterly donation to the Region.

I am pleased to announce the Northwest Ohio Area will be hosting the next Regional meeting October 5th & 6th, 2002. However, due to my oversight, I did not coordinate with our Activities Chair for the location at this time, but he is very enthusiastic about doing this function. Our Area is very large geographically, covering over nine (9) counties, so he is entertaining the idea of having the meeting in another city besides Lima, OH. We have an Activities meeting every 2nd and 4th Monday of the month and the flyer will be forthcoming following that meeting on the 22nd of July, 2002. I accept full responsibility for not attending to my duties as RCM of the best Area in the state. Please refer to your Regional minutes or the NA website for the flyer on the Regional meeting and function. Look forward to seeing you all there in October; remember experience comes from bad judgment and good judgment from experience. BIG HUGS * LUV.

In loving service,

Kirby M., RCM

SASCNA

No written report.

Subcommittee Reports

H & I

No written report from Bill E. – This committee has been dissolved. He expressed a concern about what will be done regarding the Lucasville meeting. This will be included in the responsibilities of the Human Resource Panel.

P & A

No written report from Al S. He will revise the policy this next quarter to provide a better description of position requirements. Copies will be available at the October RSC.

Human Resource Panel

No written from Al S. and Linda N. Linda discussed the need for participation and the importance of this valuable tool. Announce to the Areas the need for a participants list.

Outreach

No written report from Linda N. - This committee has been dissolved. Linda asked that we get the word out about the Regional Service Pool Resumé form. RCM's are asked to announce at their Area meetings. She also requested consent from the Region to look at condensing the form.

Consensus was reached that Linda N. look into condensing the Regional Service Pool Resumé form and provide a copy of the proposed revision at the October RSC.

NOTE: A copy of the Regional Service Pool Resumé form is on the Web Page and is included at the end of the minutes.

Convention – OCNA-20

Hello Regional Committee,

This is OCNA XX's last report. Sorry I cannot be at this meeting. I had to work.

The BLASCNA Area would like to thank you for letting us serve and hosting the convention.

OCNA XX grossed a little over \$10,000.00. All bills have been paid in full and the bank account closed. OCNA XX net \$7,275.72. This was mailed to the Region on 6-17-02 after I talked to the Vice-Chair.

OCNA XX would like to thank all the areas that gave donations.

OCNA XX gave everything to OCNA XXI's Chair (per Frank M. OCNA XXI Vice-Chair) – the banners, merchandise, and lock box and key.

At this time, I would like to say thank you.

Loving service,

Rodney C., OCNA XX Chair

There was some discussion and concern from the RCM's that there was not a more detailed financial report included. Liz C. confirmed on Sunday, July 14th that a check for \$2,990.88 was received from the OCNA XX Convention Chair.

Consensus was reached that Carolyn A. would send a letter to Rodney C. requesting a more detailed financial report to include a copy of the bank statement, copies of receipts, and a detailed accounting of income and disbursements. She is also to call him to let him know that the letter is coming. Willie L. will also verbally convey this message to Rodney.

Web Master

Absent - no report.

12 Step Retreat

The committee has made some progress and we have a few things to address at our next meeting.

Our Additional Needs Chairperson has resigned and we hope to fill the position at the next meeting. We still have Upper Clean Up Chair open as well. Also, our Vice-Chair has submitted a letter to explain what is going on in his life and what the Region feels is best for us to do. We were taught to seek direction and that is what we are doing.

We still need T-shirt design – see Web Site.

The function this year is a **three-day** function. As the flyer states, only committee members will be able to show up on Thursday and they have offered to pay to stay so the committee will not have the burden of paying for the cost of the additional night. I have had a lot of remarked regarding this and members seem upset that they can not come on Thursday. We realize that this has been done a couple of years, but our flyer does state a three-day event. Last year we had several people come on Thursday, but the committee paid the entire \$350.00 to stay. If anyone has any feedback on this, I will gladly take it back to the committee meeting. The park has said we could have 20 people stay for \$210.00. We did not inquire as to any more than that.

Registration seems a bit slow this year and I have brought some with me today if anyone would like to register to attend. Please encourage members to register early.

Also, we will be having a few communications radios for committee members and need to know if these would be covered under the insurance for damage/loss.

Our next meeting will be July 27th @ 3:00 p.m. at Fun In the Sun in Fairfield.

Thank you,

GP A., 12 Step Chair

Jim L. said that he would follow-up with someone he knows about radios for this function.

12 STEP RETREAT - TREASURER

Hello N.A. family,

As requested by the Ohio Region, I have tried to recover monies from checks that were received at last years 12 Step Retreat. I was successful in two of the three checks that I was given. I collected monies from Sara M. and Lisa S. Total amount collected was \$130.00. This amount was for the amount of the checks plus a \$10.00 service charge per check. I am returning the check that I was unable to collect on, and I have enclosed a check for \$130.00.

I have enclosed a financial report, we have had income of \$1,225.00 and expenses of \$173.00 leaving a current balance of \$1052.00

In loving service,

Robert F., 12 Step Treasurer

NOTE: The 12 Step Retreat financial report and the written resignation from the 12 Step Vice-Chair are included at the end of the meeting minutes.

Shared Services Ad-hoc

No written report from Al S. He announced that there will be a meeting of Shared Services to discuss several concerns. The following is a synopsis of that meeting:

Al stated that he would like to see a "Learning Day Behind the Walls" as part of Shared Services. Resources need to be pooled. Ivan F. started sponsorship of inmates a couple of years ago. This would be a Shared Services event. Shared Services is an Ad Hoc Committee and has been for 15 years. ORSCNA needs a separate person and/or motion to create another Ad Hoc Committee to ensure that this continues. Lima is already doing this.

Al also discussed the need for incorporation of the Ohio Convention. At present, the Buckeye Convention has no insurance. The Buckeye Region was represented by T.J. S. Al presented a proposal for positions and duties of the OCNA Board of Trustees. This proposal needs to be accepted in principle by both regions that this will exist. See the motion and proposal for an OCNA Board of Trustees.

The answering service which provides the Phonenumber service is in the process of being replaced. Tim J. called the Hamilton Answering Service and was told that we cannot buy our phone number for the Phonenumber; however, they will forward calls to the new number.

Old Business

Motion 2002:15 Date:4-14-2002

Maker of Motion: ORSCNA Secretary – Carolyn A.

Motion: To increase the \$60.00 allocation for the Regional Secretary in 4.2.3 of policy to \$100.00.

Intent: Cost of copying and mailing has gone up.

Vote: **BACK TO AREAS**

Motion carried 7-2-0 (Missing SASCNA)

Motion 2001:30

Maker of Motion: ORSCNA Outreach Chair – Linda N.

Motion: To place the History of NA of Ohio on the NA Ohio website.

Intent: To carry the message about who we are and how we came to be.

Vote: The motion was not brought to the table.

Motion died

Robin S. stated that it will take longer to do the History of NA. She will keep us posted.

Elections

Position	Nominee(s)	Vote
Chair	Mark R.	9-0-0
Vice-Chair	Kirby M.	6-0-1
Regional Delegate	Jill McC.	8-0-1
Regional Delegate Alternate	Michael K.	9-0-0
Treasurer	Liz C.	9-0-0
Vice-Treasurer	Robin S.	9-0-0
Secretary	Carolyn A.	9-0-0
Vice-Secretary	still open	
Human Resource Panel 1	Al S.	9-0-0
Human Resource Panel 2	Linda N.	9-0-0
Webmaster	Steve A.	9-0-0

The 12-Step Retreat Chair, G.P. A., was voted in at the January 2002 RSC.

Meeting adjourned at 4:12p.m. with the Serenity Prayer.

Reports from Deliberations

Regional Delegates

Good morning family,

Did you ever have one of those days?

We discussed several topics at the RCM/RD meeting:

1. Implementing and enforcing a system of checks and balances for our treasury.
2. Concern about our motion that removed all subcommittees of the Region.
3. Answered questions about the WSO.

Topics 1 and 2 will be discussed again in New Business.

In grateful service,

Jill M.

New Business

Motions

Motion 2002:17 Date: 7-14-2002

Maker of Motion: NWOASCA – Bill E.

No second needed – made by Area

Motion: That HRP develop an ad hoc committee to develop a sponsorship program committee for Area H&I subcommittees. Time frame: 9 months

Intent: To help inmates behind the walls to have sponsors on the outside.

Vote: 9-0-1

Motion carried

Motion 2002:18 Date: 7-14-2002

Maker of Motion: Vice-Treasurer – Robin S.

Seconded by: Dave L. - GCASCNA

Motion: That the (ORSCNA) Treasurer have all checks to be deposited validated by another Regional trusted servant. The treasury books will be on hand at every RSC meeting for review by the RCM's. If the Treasurer cannot be present, he/she is responsible to make sure the books are there. The Vice-Chair will validate the cancelled checks and Treasurer's report with the bank statement at every RSC meeting.

Intent: In light of the recent embezzlement of NAWS, it is imperative that we have a checks and balances policy in place for the protection of the Treasurer and the Region. The 5th and 11th concepts

Vote: 8-1-1 (This is an internal change to policy)

Motion carried

Motion 2002:19 Date: 7-14-2002

Maker of Motion: RD – Jill M.

Seconded by: Dave L. - GCASCNA

Motion: That the Region fund the RD to attend the Midwest Zonal Forum in Minneapolis. Cost is \$560.00.

Intent: To continue our communication between the Ohio Region and the other Regions of the Midwest.

Vote: 8-0-1

Motion carried

Motion 2002:20 Date: 7-14-2002

Maker of Motion: HRP-1 – Al S.

Seconded by: Jim L - COASCNA

Motion: To make the OCNA Corporation an active entity of our service structure.

Intent: To allow the OCNA Corporation to be part of our service structure to ensure continuity of the convention and have a means to support and inform all future convention committees. Accountability will be defined in ORSCNA policy.

Vote: BACK TO AREAS

NOTE: For information on the structure of the corporation, see the proposal included at the end of the minutes.

Motion 2002:21 Date: 7-14-2002

Maker of Motion: HRP-1 – Al S.

Seconded by: John A - MOASCNA

Motion: To make position of Phoneline Coordinator a position of the ORSCNA administrative committee.

Intent: To have an elected position for coordinator of Phoneline efforts and to be a liaison between ORSCNA and the phone service. In the absence of an elected person, the Vice-Chair of ORSCNA would assume the duties of the position.

Vote: BACK TO AREAS

Motion 2002:22 Date: 7-14-2002

Maker of Motion: HRP-1 – Al S.

Seconded by: Jim L. - COASCNA

Motion: To assign the task of updating ORSCNA policy to the ORSCNA Vice-Chair.

Intent: To assure the Region that policy will be updated as needed. All policy motions passed will be inserted in the proper place in policy and changes emailed to the Web Master to make the updated policy available on the internet site.

Vote: 8-0-1 (RCM missing)

Motion carried

DISCUSSIONS

Jill M. started a discussion about the RSC getting bogged down in procedures, reports, motions, meeting format, Roberts Rules, etc. Can we condense? Any recommendations/suggestions? What about moving toward a more consensus-based decision making process vs. procedural.

Linda N. asked if she could move ahead with modifications to the Regional Service Pool Resumé form. It was decided that she does not need permission to modify. She will bring the revision to the October RSC for approval.

Mark R. will update the policy to delete sub-committees and add HRP guidelines. He will also add the change from \$60.00 to \$100.00 for the Secretary per the passing of motion 2002:15.

Also discussed the addition/return of "open forum" to the agenda.

With the passing of Motion 2002:22, the insurance policy was discussed. Renewal is due in October. The insurance has increased and the RSC address needs to be updated on the policy. Kirby will take care of this and identify himself as the contact person/policy holder for the Region.

The Treasurer gave the final report with an RSC balance of \$6,305.20.

Bill E. made a motion to send \$2000.00 to NAWS. It was seconded by Jim L. There was a consensus to send the money to NAWS.

Meeting was adjourned with the Serenity Prayer.

PROPOSED POSITIONS AND DUTIES FOR THE OCNA BOARD OF TRUSTEES

Positions are:

- 2 co-facilitators – 1 from each Region
- Financial Advisor
- Merchandise Advisor
- Hotel Advisor
- Secretary
- Convention Committee Member

Terms are for 2 years with the exception of the Secretary and the Convention Committee member.

Limit of two consecutive terms.

No limit to nominations.

Nomination forms will be filled out and sent to both Regions from Shared Services.

Co-facilitator

- Chair B.O.T. meetings
- Set up corporation business meetings and set agenda
- Maintain an atmosphere of recovery
- Keeper of the archives for Convention and Board
- Keeper of Convention guidelines
- Attends initial Convention committee meetings and subsequent meetings when requested
- Makes a written report to both the Ohio and Buckeye Regions including any changes
- Reports in person to Shared Services and/or Regional Service Committee on request
- Assumes the duties of the secretary when needed
- Coordinates efforts to avoid duplications
- Temporarily assumes the duties of any vacated position

Secretary

- Minutes, mailings, correspondence, notices, etc.

Financial Advisor

- Advise internal finances of OCNA Board of Trustees and submits the budget to Regions
- Advise financial matters to Regional committees
- Financial archivist
- Serves as Statutory Agent to State
- Works with and gets information for Convention Treasurer to assure that accounting services get filed with Local, State, and Federal taxes
- Bookkeeper for B.O.T. and liaison to lawyer
- Financial Advisor must periodically review Convention committee's financial records
- Files the transition of officers with the lawyer
- Encourages disposition of funds in a timely manner

Hotel Advisor

- Aids in negotiations between hotel and Convention committee
- Provides past sales figures
- Be available to respective Chairpersons
- Advised requirements for hotel
- Ensure transfer of OCNA property to the next Convention committee

Merchandise Advisor

- Ensures competitive bidding process
- Provides a wide array of information on available services to Convention committee
- Have copies of pertinent archives

THE B.O.T. IS RESPONSIBLE TO BOTH REGIONS

Ohio Regional Service Committee of Narcotics Anonymous

1561 Old Leonard Ave., 2nd floor

Columbus, OH 43219

Telephone: 614-252-1700



TO: Ohio Region NA Members

FROM: Ohio Regional Service Committee

RE: Regional Service Pool

Attached is the new **Regional Service Pool Resume** form. The Regional Service Pool is a database made up of trusted servants that the Ohio Regional Service Committee of Narcotics Anonymous will use to find people who have the willingness to serve the NA fellowship on a regional level. We are looking for members who have the skills and experience that would be helpful in serving the Regional Service Committee as it carries out its responsibilities to its areas and groups. Members with a variety of skills are needed including both recovery and non-recovery oriented skills. When positions become available or when a new project is started, we will be choosing trusted servants from the pool and requesting their assistance.

We encourage you to complete this resume form and return it to your ASC meeting at your earliest convenience or mail it to the above address.

Thank you for taking the time to complete the resume. It is only through members like you who offer to serve that NA will continue to grow and thrive.

Sincerely,

The Ohio Regional Service Committee of Narcotics Anonymous

Regional Service Pool Resume

ORSCNA Regional Service Pool

Please type or print legibly and return to:

1561 Old Leonard Ave., 2nd floor
Columbus, OH 43219

Personal

Name _____ New Resume _____ Updated Resume _____

Address _____ City _____

State _____ Postal Code _____ Country _____

Home Phone _____ Work Phone _____

Mobile Phone _____ Fax Number _____

E-Mail Address _____

Clean Date _____ Your Region _____ Your Area _____

Professional and/or Community

Organization Memberships

Activities/Hobbies

Education

Seminars/Technical Training

Professional Licenses or Certificates

Other Skills

Languages

Native Language: _____

Other Languages:

_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Translate
_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Translate
_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Translate
_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Read	<input type="checkbox"/> Write	<input type="checkbox"/> Translate

Please check your skills:

Communications

- Facilitator
- Journalism
- Public Speaking
- Writing
- Editing
- Parliamentarian
- Public Relations
- Teaching
- Arts & Graphics

Legal Skills

- Arbitration
- Government Liaison
- Contract Writing
- Law

Computers

- Networking
- Web Master
- Information Management
- System Analysis
- Web Design

Business Management

- Management
- Human Resources/Personnel
- Math/Statistics/Probability
- Administration
- Events Planning
- Marketing
- Strategic Planning

Financial Management

- Economics & Forecasting
- Budgets
- Accounting

NA Service

- Helpline
- Literature
- Policy
- Translations
- Convention
- Hospitals & Institutions
- Human Resources
- Public Information
- Outreach
- Administration
- World Board

Additional Comments
